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[OPS Bargaining 2014](#)

[Collective Agreement](#)



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YOU need to know what we are up against..

We are in the process of looking for a strike headquarters for our local. The likely hood of a strike is imminent. This should be an indication to YOU of how serious WE Local 504 are taking our Bargaining Teams information.

Some of you don't realize what's coming and it will be a big impact to all of us. You need to read every communication that the union is forwarding to you and talk about it.

These are the primary top 3 issues facing us

0% wage increase for the next 4 years (Issue Sheet #2)

If you are at the top of your classification it means no wage increase.

Introduction of the 12 grid pay step (Issue Sheet #1)

This means that it will take employees 11 years to reach the same top level that now you reach in four or five. For example an OAG8 at Step 1 is 22.45 and proposed is 21.33 that is a 5% difference.

Tiered Drug Benefits (Issue Sheet #8)

This means instead of being covered for 90%, your prescription could fall under one of the following Tiers and this is how much your prescription would be covered for.

Tier 1 = 80%, Tier 2 = 50%, Tier 3 = 20%

This is going to affect the outcome of our livelihood. Take action now.

It is better to be active now and let the employer know now, than to be active and walking the picket line.

Do we get to vote again?

Nope. The next time a vote is called it will be to ratify or accept the Final offer.

On December 6, 2014 the result was a strong vote in favour of strike action, if necessary.

Central	90%
Corrections	96%
Unified	88%

Historically, our 1st strike was five weeks from March 18, 1996 and the 2nd strike lasted 54 days (March 13 to May 5) in 2002.

For more information, click on the link: [2014 Bargaining Updates](#)

Do you want to walk a picket line? What can you do NOW.

Every Wednesday	WEAR blue
	Meet at 10:00am at the 5700 Yonge water fountain for a group picture and walk with us in the Concourse till 10:15am
Local 504 Café	Join us for a coffee and a treat. Watch for your next invite

FORM B

We have about 378 OPSEU members at 5700 Yonge Street and we have received only 50 completed forms. We held a Strike Readiness meeting on Tuesday January 20th and at our Local 504 Cafes, we asked you to take and complete a Form B. If you want to receive Strike Pay and participate in picketing as well as receive basic benefits you need to complete this.

Head Office is asking every local to be prepared in the event of a strike.

Contact your Local Executive for more information.

Do you want to picket close to your home?

What do you have to do if you plan on picketing at an alternate location than 5700 Yonge?

1. Form B needs to be completed and signed by an LEC at 5700 Yonge before you can picket elsewhere.
2. Find the closest OPS government office to your home.
How do you find what the closest local is to your home? Google for example: opseu locals in "Burlington"